



JOB DESCRIPTION

Title: Construction Supervisor – New Construction	Employment Status: Full-Time; Tuesday - Saturday
Department: Real Estate Development	FLSA Status: Exempt
Reports to: Superintendent	Supervises: Volunteers, AmeriCorps members, Contractors, Future Homeowners

GENERAL DESCRIPTION:

This position is responsible for overseeing new construction projects that range from single to multi-family, including 1 and 2 story homes. The ability to work effectively with a diverse group of individuals is required. You will interact with AmeriCorps members, volunteers, Habitat partner families, city inspectors, and subcontractors. You will be leading crews of various ages and skill sets, while overseeing the details of your construction project: deciphering blueprints, meeting local building codes and passing inspections, coordinating material deliveries and subcontractors, managing a build schedule, etc.

CORE RESPONSIBILITIES:

Leadership

- Acts as an on-site ambassador for the mission of Habitat Metro Denver by demonstrating the core values of integrity, respect, teamwork and continuous improvement.
- Supervises and trains any volunteers on the worksite and ensures that they have a consistently positive experience.
- Under the direction of a Superintendent, successfully utilizes AmeriCorps members and volunteers as crew leaders.
- Works in partnership with the homeowners to ensure a meaningful jobsite experience.
- Takes charge of their construction project and oversees all activities on site from framing the subfloor system through acquiring a Certificate of Occupancy.

Safety

- Effectively communicates to volunteers and contractors that safety is the first priority on the construction site.
- Ensures that all safety policies and procedures established by the affiliate are adhered to at all times, by everyone on our job sites.

Construction

- Manages each construction project to ensure completion in accordance with the schedule as set by the Superintendent.
- Effectively communicates with vendors and the Production Warehouse to coordinate the delivery of tools and supplies to the worksite.
- Coordinates subcontractors and manages their activities on site.
- Coordinates building inspections.
- Coordinates with the design team.
- Maintains a clean and organized workspace, minimizing disruption to homeowners and neighbors.

KNOWLEDGE, SKILLS, & ABILITIES:

- Knowledge of residential construction and ability to relay that information to volunteers of varying skill sets.
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- Fluency in Spanish is highly desirable; conversational Spanish is a plus.
- Ability to read residential architectural drawings.

- Proven ability to work in a fast paced, constantly evolving environment.
- Ability to solve problems creatively and efficiently to maintain forward progress on complicated projects.
- Proven proficiency in peer management and dissemination of pertinent information.
- Outstanding communication and interpersonal skills necessary to communicate clearly and professionally with volunteers, contractors, suppliers, and coworkers. This job demands collaboration with a team of other supervisors, designers, and many other members of the organization.

EDUCATION & EXPERIENCE

- High school diploma or GED required and bachelor's degree preferred or equivalent construction experience.
- Minimum two years of direct on-site residential construction experience is required.
- Experience on large multi-family projects preferred.
- Infrastructure and warranty-related experience a plus.
- Organized construction training and education to complement experience is preferred.
- Experience teaching in any capacity a plus.
- Habitat for Humanity or other similar experience is preferred but not required.

WORK ENVIRONMENT AND CONDITIONS, PHYSICAL REQUIREMENTS NECESSARY TO PERFORM THIS JOB:

- Ability to adequately traverse a residential construction job site (i.e. climbing, lifting, carrying a minimum of 50 lbs., and other similar activities as required).
- Ability to safely use residential construction power tools.
- Ability to safely operate a construction vehicle (pickup truck or similar). A current Motor Vehicle Report is required.
- Ability to work in exterior environment during a variety of weather conditions.
- Proof of COVID-19 vaccination is required for employment.

Starting salary range: \$47,452 - \$55,712. Compensation will be commensurate based on experience.

Benefits available include medical, dental and vision insurance options; 401k savings match; Paid Time Off for vacation, sick, holidays, floating holidays; Healthy Families Workplace Act (HFWA) Leave; Parental Leave; and paid time to volunteer.



Habitat for Humanity of Metro Denver is pledged to the letter and spirit of U.S. policy for the achievement of equal housing opportunity throughout the nation. We encourage and support an affirmative advertising and marketing program in which there are no barriers to obtaining housing because of race, color, religion, sex, handicap, familial status, or national origin. Habitat for Humanity of Metro Denver upholds and abides by all Federal Fair Housing and Lending standards