We are a non-profit dedicated to helping Denver residents start successful careers. Our free, one-year program will give you a living stipend while in training, cover your education/training costs, and provide one-on-one support through it all.

Our goal is to get our participants on a career pathway leading to making $15 an hour or more with advancement opportunities.

We want to work with motivated individuals who are ready to start a change towards financial freedom and develop a stronger family to support them every step of the way.

**CAREER SERVICES**

Participants work with our career services to apply for a full-time career leading to $15 an hour or more with advancement opportunities.

**SUPPORT**

Throughout our program, each participant will have the full support of our professional staff in addition to an Ally.

An Ally is a volunteer who is normally from a middle or upper class background who has dedicated a year of their life to walk with our program participants on their journey to financial freedom.

We accept up to 50 people for each class. New classes start about every 3 months.

**TRAINING CAMP**

6 weeks for 4 days a week from 8:30 am to 3 pm. Training camp teaches all types of professional skills, job readiness, personal development, and much more. We also pay each participant a performance-based living stipend of $500 a month during training camp and the educational part of our program.

We ensure our participants’ education is paid for (either through FASFA or us) in the below fields if they don’t already have a skill that will get them a living wage career.

**EDUCATION**

Participants work with our career services to apply for a full-time career leading to $15 an hour or more with advancement opportunities.

**RECRUITMENT**

In our pilot program starting average salary of participants was $186/month. Upon graduation of our program it rose to $1,717/month.

**APPRENTICESHIP PROGRAMS:**

- Welding
- Plumbing
- Carpentry
- HVAC
- Electrician
- Pipe-fitting
- and more

*more career tracks on a case by case basis as well.*

**PROGRAMS WE OFFER THROUGH EMILY GRIFFITH AND CCA:**

- Pharmacy Tech
- Legal Office
- Computer Networking
- Medical Clerical
- Hospitality Services
- Water Quality Management
- Accounting

* Above career tracks are not offered at all times of the year.

**REQUIREMENTS:**

- GED or High School diploma
- Legally able to work in the US
- Stable housing
- Ages 18 to 55

**CONTACT INFO:**

Register online: www.crosspurpose.org or www.upstreamimpact.org
Recruitment Director Email: jeffhahl@crosspurpose.org
Recruitment line: 720-577-5725