



We are a non-profit dedicated to helping Denver residents start successful careers. Our free, one-year program will give you a living stipend while in training, cover your education/training costs, and provide one-on-one support through it all.

Our goal is to get our participants on a career pathway leading to making \$15 an hour or more with advancement opportunities.

We want to work with motivated individuals who are ready to start a change towards financial freedom and develop a stronger family to support them every step of the way.



1

RECRUITMENT

We accept up to 50 people for each class. New classes start about every 3 months.



2

TRAINING CAMP

6 weeks for 4 days a week from 8:30 am to 3 pm. Training camp teaches all types of professional skills, job readiness, personal development, and much more. We also pay each participant a performance based living stipend of \$500 a month during training camp and the educational part of our program.



3

EDUCATION

We ensure our participants' education is paid for (either through FASFA or us) in the below fields if they don't already have a skill that will get them a living wage career.



SUPPORT

Throughout our program, each participant will have the full support of our professional staff in addition to an Ally.

An Ally is a volunteer who is normally from a middle or upper class background who has dedicated a year of their life to walk with our program participants on their journey to financial freedom.



CAREER SERVICES

Participants work with our career services to apply for a full time career leading to \$15 an hour or more with advancement opportunities.

APPRENTICESHIP PROGRAMS:

- Welding
- Plumbing
- Carpentry
- HVAC
- Electrician
- Pipe-fitting and more

*more career tracks on a case by case basis as well.

PROGRAMS WE OFFER THROUGH EMILY GRIFFITH AND CCA:

- Pharmacy Tech
- Legal Office
- Computer Networking
- Medical Clerical
- Hospitality Services
- Water Quality Management
- Accounting

* Above career tracks are not offered at all times of the year.

In our pilot program starting average salary of participants was \$186/ month. Upon graduation of our program it rose to \$1,717/ month.

REQUIREMENTS:

- GED or High School diploma
- Legally able to work in the US
- Stable housing
- Ages 18 to 55

CONTACT INFO:

Register online:
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or www.upstreamimact.org
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