JOB DESCRIPTION

<table>
<thead>
<tr>
<th>Title:</th>
<th>Construction Crew Leader</th>
<th>Employment Status:</th>
<th>Substitute/Temporary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department:</td>
<td>Real Estate Development</td>
<td>FLSA Status:</td>
<td>Non-Exempt</td>
</tr>
<tr>
<td>Reports to:</td>
<td>Construction Superintendent</td>
<td>Supervises:</td>
<td>Volunteers, AmeriCorps members, Homeowners</td>
</tr>
</tbody>
</table>

GENERAL DESCRIPTION:

This position is responsible for supporting Habitat for Humanity construction projects that range from single to multi-family, including 1 and 2 story homes. The ability to work effectively with a diverse group of individuals is required. You will interact with AmeriCorps members, volunteers, Habitat partner families, city inspectors, and subcontractors. You will be leading crews of various ages and skill sets.

CORE RESPONSIBILITIES:

LEADERSHIP

- Acts as an on-site ambassador for the mission of Habitat Metro Denver by demonstrating the core values of integrity, respect, teamwork and continuous improvement.
- Supervises and trains and volunteers on the worksite and ensures that they have a consistently positive experience.
- Under the direction of a Construction Supervisor, successfully utilizes AmeriCorps members and volunteers as crew leaders.
- Works in partnership with the future homeowners to ensure a meaningful jobsite experience and help them complete sweat equity hours.
- Gives a Habitat Orientation to volunteer groups when needed

SAFETY

- Effectively communicates to volunteers and contractors that safety is the first priority on the construction site.
- Ensures that all safety policies and procedures established by the affiliate are adhered to at all times, by everyone on our job sites.

CONSTRUCTION

- Assist Construction Supervisors to ensure completion in accordance with the schedule as set by the Construction Superintendent.

KNOWLEDGE, SKILLS, ABILITIES:

- Knowledge of residential construction and ability to relay that information to volunteers of varying skill sets.
- Ability to read residential blueprints.
- Ability to solve problems efficiently to maintain forward progress on complicated projects.
- Proven ability to work in a fast pace, constantly evolving environment.
- Outstanding communication and interpersonal skills necessary to communicate clearly and professionally with volunteers, contractors, and suppliers, and coworkers. This job demands collaboration with a team of other supervisors, Core volunteers and Daily volunteers.
EDUCATION, EXPERIENCE:
• High school diploma or equivalent.
• Minimum one year of direct on-site residential construction experience is required.
• Experience on large multi-family projects preferred.
• First Aid and Adult CPR and AED Certification a plus.
• Organized construction training and education to complement experience is preferred.
• Experience teaching in any capacity a plus.
• Habitat for Humanity or other similar experience is preferred.

PHYSICAL REQUIREMENTS NECESSARY TO PERFORM THIS JOB:
• Ability to adequately traverse a residential construction job site (i.e. climbing, lifting, carrying a minimum of 50 lbs., and other similar activities as required).
• Ability to safety use residential construction power tools.
• Ability to safely operate a construction vehicle (pickup truck or similar). A current Motor Vehicle Report is required.

WORK ENVIRONMENT AND CONDITIONS:
• Ability to work in exterior environment during a variety of weather conditions.

Hourly pay rate: $17.75. This is a non-benefits eligible position.