



## **Core ReStore Volunteer: Merchandising Assistant Position Description**

**Supervisor and Department:** ReStore Staff, ReStore Operations

### **Who You Are:**

You have an eye for interior design and decorating, and love arranging furniture so that it looks it's best. You're most comfortable in jeans and a t-shirt, don't mind getting a little dusty, value repurposing, and thrive in an energetic environment. You want to be a part of a group of like-minded people that share similar values and look for an organization that welcomes everyone to be a part of the mission. You are seeking an opportunity to be part of something larger; more impactful. If this sounds like you, please allow us to introduce ourselves.

### **Who we are:**

Habitat for Humanity of Metro Denver (Habitat Metro Denver) is part of a global, nonprofit housing organization that seeks to put God's love into action by bringing people together to build homes, communities, and hope. Habitat for Humanity was founded on the conviction that everyone needs an affordable, healthy and stable place to live in dignity and safety, and that affordable housing should be a matter of conscience and action for all.

To achieve our vision of a world where everyone has a decent place to live, Habitat Metro Denver builds, renovates and sells homes in partnership with low- and moderate-income families. The organization also works with existing low-income homeowners in formerly red-lined Denver neighborhoods to do critical home repairs. Throughout its 42-year history, Habitat Metro Denver has served more than 2,500 households and is the 8th largest producer in the Habitat U.S. network.

Habitat for Humanity's ReStores support Habitat's mission to build and preserve affordable homeownership opportunities in the Metro Denver area. The ReStores are home improvement outlets that sell donated building materials, home furnishings, appliances, and more at a discount to generate funds to support Habitat for Humanity.

### **How We Succeed Together:**

Habitat Metro Denver's **Cultural Blueprint** highlights the specific behaviors and mindsets that support our core values and guide day-to-day decisions, behaviors, and interactions of every person within our organization.





## **Core ReStore Volunteer: Merchandising Assistant Position Description**

**Overview:** Merchandising Assistants arrange, stage, and display the furniture in the ReStores to show off the items for sale and help the items sell faster.

### **Major Responsibilities:**

- Become a Habitat for Humanity ambassador to our daily volunteers, donors, and customers by embracing our Cultural Blueprint
- Sort, organize, clean, price, and display home goods in the ReStore
- Stage, arrange, and improve furniture department
- Improve customer flow and shop-ability by keeping the entryway and prime merchandise areas clean, well-staged, and organized
- Work with Merchandise Assistant Supervisor to manage inventory counts and back-stocking
- Represent Habitat Metro Denver in a positive and professional manner
- Be informed and current with Habitat news, policies, and procedures

### **Time Commitment:**

- Core ReStore Volunteers commit to 15 hours or more per month
- Shifts are flexible during store hours: Tuesday – Saturday, 10am – 6pm

### **Knowledge, Skills & Abilities:**

- Excited about making products and displays in the ReStores look their best
- Ability to lift/move furniture, 25-30 lbs
- Creative eye for staging, or willingness to learn
- Attention to detail
- Ability to engage positively with staff, volunteers, customers, and donors
- Experience in merchandising, decorating, or interior design preferred
- Ability to pass background check

### **Training:**

- Habitat Volunteer Orientation
- Train with ReStore Staff and shadow current Core Volunteers

**Location:** Volunteers will support the ReStore at their location of choice; Denver ReStore, Littleton ReStore, Arvada ReStore, Aurora ReStore.

**Impact:** Core ReStore Merchandising Assistant Volunteers ensure donated home goods are displayed in an appealing way to improve shop-ability, customer flow, and sales. In addition, by positively engaging with the community of staff, volunteers, customers, and donors, Core ReStore Volunteers bring awareness and understanding about Habitat for Humanity to the community.

### **Volunteer Benefits:**

- ✓ Camaraderie with a welcoming team of staff and volunteers (including BBQ's/happy hours/formal recognition events)
- ✓ Habitat swag
- ✓ 25% off select items at the 4 Metro Denver Habitat ReStores
- ✓ Develop professional skills and leadership skills
- ✓ Scholarship towards a week-long Habitat Denver Global Village Trip after one year of service